

Demographic Salary Calculator

Tier I Zillow Home Value Index < \$200K in Zip Code of Church/School	Base Salary	Congregation/School Size		
		0-300	301-500	501+
Senior or Sole Pastor/Executive Director	\$53,485	0	0.05	0.1
Pastor/Principal	\$49,665	0	0.05	0.1
Vice Principal/DCE/ECD/Director of Music*/Music Minister* (12-Month)	\$45,842	0	0.05	0.1
Teacher (12-Month)	\$38,203	n/a	n/a	n/a
Teacher (10-Month)	\$31,836	n/a	n/a	n/a
Hourly Staff	\$10.88	n/a	n/a	n/a
Tier II Zillow Home Value Index between \$201K & \$300K in Zip Code of Church/School	Base Salary	Congregation/School Size		
		0-300	301-500	501+
Senior or Sole Pastor/Executive Director	\$57,051	0	0.05	0.1
Pastor/Principal	\$52,977	0	0.05	0.1
Vice Principal/DCE/ECD/Director of Music*/Music Minister* (12-Month)	\$48,899	0	0.05	0.1
Teacher (12-Month)	\$40,751	n/a	n/a	n/a
Teacher (10-Month)	\$33,959	n/a	n/a	n/a
Hourly Staff	\$13.06	n/a	n/a	n/a
Tier III Zillow Home Value Index between \$301K & \$400K in Zip Code of Church/School	Base Salary	Congregation/School Size		
		0-300	301-500	501+
Senior or Sole Pastor/Executive Director	\$62,400	0	0.05	0.1
Pastor/Principal	\$57,943	0	0.05	0.1
Vice Principal/DCE/ECD/Director of Music*/Music Minister* (12-Month)	\$53,483	0	0.05	0.1
Teacher (12-Month)	\$44,571	n/a	n/a	n/a
Teacher (10-Month)	\$37,142	n/a	n/a	n/a
Hourly Staff	\$14.43	n/a	n/a	n/a

Tier IV Zillow Home Value Index between \$401K & \$500K in Zip Code of Church/School	Base Salary	Congregation/School Size		
		0-300	301-500	501+
Senior or Sole Pastor/Executive Director	\$69,531	0	0.05	0.1
Pastor/Principal	\$64,565	0	0.05	0.1
Vice Principal/DCE/ECD/Director of Music*/Music Minister* (12-Month)	\$59,595	0	0.05	0.1
Teacher (12-Month)	\$49,665	n/a	n/a	n/a
Teacher (10-Month)	\$41,387	n/a	n/a	n/a
Hourly Staff	\$15.95	n/a	n/a	n/a
Tier V				
Zillow Home Value Index > \$501K in Zip Code of /Church/School	Base Salary	Congregation/School Size		
		0-300	301-500	501+
Senior or Sole Pastor/Executive Director	\$78,444	0	0.05	0.1
Pastor/Principal	\$72,841	0	0.05	0.1
Vice Principal/DCE/ECD/Director of Music*/Music Minister* (12-Month)	\$67,234	0	0.05	0.1
Teacher (12-Month)	\$56,032	n/a	n/a	n/a
Teacher (10-Month)	\$46,693	n/a	n/a	n/a
Hourly Staff	\$17.62	n/a	n/a	n/a
*Per School and/or Congregation, Job Description, and Duties				