

Education and Experience Multiplier Table

Years of Experience	12 ECE Units	24 ECE or CDA	AAECE	Bachelor Degree	Bachelor Degree + 15 hrs.	Bachelor Degree + 30 hrs.	Masters Degree	Pastor or Masters Degree + 15 hrs.	Masters Degree + 30 hrs.	PhD
0	0.490	0.590	0.750	1.000	1.100	1.170	1.200	1.300	1.400	1.500
1	0.505	0.605	0.765	1.015	1.115	1.185	1.215	1.315	1.415	1.515
2	0.520	0.620	0.780	1.030	1.130	1.200	1.230	1.330	1.430	1.530
3	0.535	0.635	0.795	1.045	1.145	1.215	1.245	1.345	1.445	1.545
4	0.550	0.650	0.810	1.060	1.160	1.230	1.260	1.360	1.460	1.560
5	0.565	0.665	0.825	1.075	1.175	1.245	1.275	1.375	1.475	1.575
6		0.680	0.840	1.090	1.190	1.260	1.290	1.390	1.490	1.590
7		0.695	0.855	1.105	1.205	1.275	1.305	1.405	1.505	1.605
8		0.710	0.870	1.120	1.220	1.290	1.320	1.420	1.520	1.620
9		0.725	0.885	1.135	1.235	1.305	1.335	1.435	1.535	1.635
10		0.740	0.900	1.150	1.250	1.320	1.350	1.450	1.550	1.650
11			0.915	1.165	1.265	1.335	1.365	1.465	1.565	1.665
12			0.930	1.180	1.280	1.350	1.380	1.480	1.580	1.680
13			0.945	1.195	1.295	1.365	1.395	1.495	1.595	1.695
14			0.960	1.210	1.310	1.380	1.410	1.510	1.610	1.710
15			0.975	1.225	1.325	1.395	1.425	1.525	1.625	1.725
16			0.990	1.240	1.340	1.410	1.440	1.540	1.640	1.740
17			1.005	1.255	1.355	1.425	1.455	1.555	1.655	1.755
18			1.020	1.270	1.370	1.440	1.470	1.570	1.670	1.770
19			1.035	1.285	1.385	1.455	1.485	1.585	1.685	1.785
20			1.050	1.300	1.400	1.470	1.500	1.600	1.700	1.800
21				1.315	1.415	1.485	1.515	1.615	1.715	1.815
22				1.330	1.430	1.500	1.530	1.630	1.730	1.830
23				1.345	1.445	1.515	1.545	1.645	1.745	1.845
24				1.360	1.460	1.530	1.560	1.660	1.760	1.860
25				1.375	1.475	1.545	1.575	1.675	1.775	1.875

26				1.390	1.490	1.560	1.590	1.690	1.790	1.890
27				1.405	1.505	1.575	1.605	1.705	1.805	1.905
28				1.420	1.520	1.590	1.620	1.720	1.820	1.920
29				1.435	1.535	1.605	1.635	1.735	1.835	1.935
30				1.450	1.550	1.620	1.650	1.750	1.850	1.950
31				1.465	1.565	1.635	1.665	1.765	1.865	1.965
32				1.480	1.580	1.650	1.680	1.780	1.880	1.980
33				1.495	1.595	1.665	1.695	1.795	1.895	1.995
34				1.510	1.610	1.680	1.710	1.810	1.910	2.010
35				1.525	1.625	1.695	1.725	1.825	1.925	2.025
36				1.540	1.640	1.710	1.740	1.840	1.940	2.040
37				1.555	1.655	1.725	1.755	1.855	1.955	2.055
38				1.570	1.670	1.740	1.770	1.870	1.970	2.070
39				1.585	1.685	1.755	1.785	1.885	1.985	2.085
40				1.600	1.700	1.770	1.800	1.900	2.000	2.100
41				1.615	1.715	1.785	1.815	1.915	2.015	2.115
42				1.630	1.730	1.800	1.830	1.930	2.030	2.130
43				1.645	1.745	1.815	1.845	1.945	2.045	2.145